

## U.S. DEPARTMENT OF THE TREASURY

## JAMES Financial Analysis &amp; Reporting System

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**Audit Report Detail**

Bureau: DO

Report: OIG-20-033

Status Date: 05/06/2020 Status: Closed

Issue  
Date: 05/01/2020

Title: FINANCIAL REGULATION AND OVERSIGHT: OFR's Hiring

Entry 08/07/2017

Practices Complied with Federal Requirements

Date:

Audit FY: 2020

Audit Agency: OIG

Age Of Report: 1003 days

Category: Program

SMA: Human

Capital

Responsible Official or Program Office: OFR/Office of Financial Research

Comments:

Finding # 

Status Date: 05/06/2020 Status: Closed

Root Cause Category:

Description: OFR's Hiring Practices Were in Accordance with OPM, Treasury, OFR, and Other Applicable Federal Requirements. The Office of Financial Research's (OFR) administration of the recruitment and selection process for filling vacancies complied with applicable Office of Personnel Management, Department of the Treasury, OFR, and other federal requirements. For example, OFR vacancy announcements included all required items for a job announcement to attract job seekers. Also, OFR gave members of the public an opportunity to compete for vacant positions in their agency by publicly announcing most job opportunities on USAJOBS for a minimum of five calendar days. Additionally, eligible applicants were rated and ranked appropriately and were referred to the OFR selecting official for consideration. Through our review of all selectees, we found no instances of veterans being passed over by OFR for the selection of non-preference eligibles.

No

Recommendations: Yes

Resp. Official: /

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